



# She Forward

## Policy Plan Stichting She Forward

### **Introduction**

Stichting She Forward, hereinafter referred to as She Forward, was established to support girls and women in Afghanistan through education and skills development. Following restrictions on women's access to education in Afghanistan, She Forward seeks to provide learning opportunities that enable girls and women to continue their education, build a better future, and contribute meaningfully to their communities.

This policy plan sets out the vision, mission, activities, governance, and financial management of She Forward for the period 2025-2028.

### **Vision**

She Forward envisions a prosperous, equal, and just Afghanistan in which all girls and women have access to education and are able to participate fully in society and reach their full potential.

### **Mission**

The mission of She Forward is to expand access to education for Afghan girls and women through accessible and culturally appropriate learning opportunities. Through online and blended learning initiatives She Forward aims to help overcome barriers to education and contribute to the empowerment of women and girls.

### **Activities**

To achieve its objectives, She Forward focuses on:

- Providing online and in-person secondary education (Grades 7–12) for girls aged 13 and above in Afghanistan through the School Online program, which supports Afghan girls who face restrictions on access to education;
- Developing educational programs and learning resources;
- Supporting skills development opportunities;
- Building partnerships that contribute to educational access and quality.

### **Resources, Management and Expenditure**

She Forward is funded through donations, grants, partnerships, sponsorships, and other lawful sources of funding.

Financial resources are held in a bank account in the name of Stichting She Forward and are managed under the responsibility of the board.

She Forward aims to use its available resources primarily for activities that directly contribute to its objectives, including educational programs, learning materials, technology, project implementation, and necessary operational costs.

The foundation does not aim to accumulate significant assets beyond what is reasonably required for continuity and responsible financial management.

## **Progress and Future Plans**

Prior to the registration of She Forward in 2025, a three-month pilot of the School Online program was launched in January 2025 to assess the feasibility of the initiative. The pilot started with one Grade 7 class, offering five core subjects to 12 students.

Originally designed as a three-month pilot, the program was extended for an additional three months and then a further six months due to positive results, strong student participation, and continued support from the local community.

This pilot phase enabled She Forward and its team to gain practical experience, better understand the educational and local needs of students, and further refine its approach. The lessons learned continue to inform the foundation's ongoing activities and future development.

During the period 2025-2028, She Forward will continue and strengthen the School Online program, expand educational opportunities for girls and women in Afghanistan, and develop additional learning initiatives. The foundation will also strengthen partnerships and resource mobilization, build organizational capacity required for sustainable growth and effective program delivery, and maintain transparency and accountability in line with ANBI requirements.

## **Board and Organization**

The foundation is governed by a board consisting of:

Mariam Ghafoori, Chairperson,

Sayed Wali Hashimi, Secretary,

Olivia Petra Reschofsky, Treasurer

Board members do not receive remuneration for their activities. Reasonable expenses incurred in the performance of their duties may be reimbursed.

The foundation currently has no paid employees. Activities are carried out by the board and volunteers. Should organizational needs require it in the future, staff may be engaged in accordance with the foundation's objectives and available resources.

30 May 2026

## **Information**

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